Two carpenters, who were not adequately trained to do steel erection work, were attempting to set a 30-foot I-beam on a concrete block wall 15 feet high. They released the spanner connection from the hoist line before the I-beam was secured to the bearing plates. The beam tipped and fell, along with the two employees, to the concrete floor. One employee required surgery for multiple broken bones in his wrists and arms. The other employee was hospitalized for back, neck and head injuries.